

Conservation Corps Apprenticeship

Do you love the outdoors? Are you interested in learning more about a career in horticulture? Would you like protect our cultural and natural landscape? The Enrichmond Foundation has an exciting opportunity for you to be engaged, study, and enrich yourself and the environment in which we live.

We are now accepting applications for our **Conservation Corps Apprenticeship program (CCA)**. CCA is a paid learning opportunity for individuals within the Greater Richmond community, with an emphasis on recruiting from minority populations and/or individuals from low-income households. Successful candidates need to have a strong interest in conserving our cultural and natural landscape.

Employment skills training will center on Historic Preservation, Land and Forestry Management, Horticulture, Environmental Studies, Landscape and Cemetery Maintenance, and Cultural Landscapes.

CCA participants will work directly under the Operations Manager for Historic East End and Evergreen Cemeteries and the TreeLab Manager.

Duties trained and performed include, but are not limited to:

- Perform lawn maintenance including mowing, trimming, pruning, mulching, etc.
- Use, maintenance, and repair of lawn equipment, such as: tractors lawn mowers, leaf blowers, and weed eaters.
- Monument identification, assessment, and repair.
- Plant/Tree Identification/Plant ID Techniques.
- Insect identification/ID techniques.
- Proper plant maintenance in nursery and landscape settings.
- Basic irrigation practices/techniques.
- Proper watering of plants in nursery and landscape settings.
- Proper planting methods (time of year, watering, hole size, loosening the root-ball) of trees, shrubs, perennials, and bedding plants.
- Pruning techniques for both aesthetics and healthy branching structure.
- Applicators License for pesticide use.
- Red Cross Certification in First Aid and CPR.
- General business practices (running a business for profit, management skills, etc.)
- Assist in directing volunteer activities.
- Assists with all cemetery and greenhouse/nursery needs.
- Customer service and client interactions.

Required Qualifications:

Must have a valid Virginia driver's license.

Must be 25 years old or younger.

Ability to follow instructions.

Enjoy working outside in all weather.

Ability to lift 25lbs+

Interest in history and the environment.

For more information and to apply, please contact: info@enrichmond.org